

Information of affected persons (applicants) in the case of direct collection of personal data (Art. 13 DSGVO)

Responsible:

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Data Protection Officer

THALES Rechtsanwälte.Datenschutz, Dr. Christian Szidzek & Partner, e-Mail: info@thales-datenschutz.de

Purposes of the processing activity:

The purpose of the processing is the selection and employment of suitable qualified employees.

Legal basis of the processing activity:

The processing is necessary for the purposes of the employment relationship in accordance with Art. 88 DSGVO in conjunction with. § Section 26 para. 1 BDSG required.

In addition, processing also takes place in cases where we have received consent from the data subject (e.g. for longer storage and consideration of applicant data beyond the statutory provisions).

Categories of recipients:

Possible recipients of the data include the management, HR department, training manager (if necessary), relevant department heads and, if applicable, public bodies such as the employment office or job center.

Data transfers to third countries or international organizations:

The data is processed within Germany, the EU or the European Economic Area. In all these countries, there is a uniformly high level of data protection due to the EU General Data Protection Regulation, according to which the data is comprehensively protected.

There is no planned transfer to third countries.

Storage period of personal data:

Applications will be deleted after 6 months unless consent has been given for longer storage. This corresponds to a retention period of 2 months in accordance with Section 21 (5) AGG plus a reasonable processing time. If the applicant is taken on as an employee, the applicant data will be transferred to the employee data (personnel file).

Rights of the data subject:

You have a right of access (in accordance with Art. 15 DSGVO) on the part of the controller to the personal data concerning you as well as to rectification (Art. 16 DSGVO), erasure (Art. 17 DSGVO) and to restriction of processing (Art. 18 para. 1 DSGVO). You also have the right to data portability (Art. 20 DSGVO).

You have the right to withdraw your consent at any time with effect for the future.

If you would like to exercise your rights, please contact the data protection officer named above.

You have the right to lodge a complaint with the competent supervisory authority.

Obligation to provide personal data:

There is no obligation to provide the data.

Automated decision making:

There is no automated decision-making or profiling.